



Position: Missions Coach

Location: Preferred Eastern US and South or Southwest US

The role of the Missions Coach is to assist local churches in sending well by mobilizing their members to intentional, increased involvement, understanding and commitment to global missions and to represent the value and opportunities of SEND International. Preferred competencies include:

- Ability to help churches inspire next steps and a biblical mission vision for those presently uninvolved in missions.
- Ability to partner with churches in providing helpful and godly coaching to those presently moving towards being sent cross-culturally.
- Ability to partner with churches in assessing missionary candidate's spiritual maturity and readiness for cross-cultural service with SEND International.
- Ability to establish, multiply and nurture relationships with church leaders, mission advocates and other mission networks for the sake of increased support and sending of missionaries through SEND International.
- Ability to listen and understand the unique needs of local churches in the sending and supporting of missionaries in support of a church's, mission vision.
- Ability to resource and serve the local church in their efforts to mobilize their members towards cross-cultural missions.
- Ability to understand and embrace the unique opportunities, challenges and needs of various cross-cultural fields, teams and contexts.

KEY RESPONSIBILITIES:

- Discover ongoing ways to increase the number of churches sending missionaries in partnership with SEND.
- Establish, multiply and nurture relationships with existing or emerging sending churches.
- Equip and support local church leadership to appropriately coach and assess missionary candidates.
- Nurture, interview and assess missionary candidates in next steps moving toward training and deployment.
- Actively maintain relationships with potential missionaries and their sending churches.
- Stay informed of needs and opportunities within SEND.

- Work with potential missionaries and their sending church to identify appropriate opportunities within SEND or our Alliance partners.
- Coordinate and manage logistics for travel, events, vision trips, etc.
- Maintain accurate and timely records of activities and interaction with contacts according to SEND's established mobilization procedures.
- Continually learn and develop core competences of the missions coach role.
- Travel as needed for the job, both internationally and within the US.

REQUIRED SKILLS:

- Able to effectively communicate the opportunity and privilege of global missions in individual and group settings.
- Successfully completed an undergraduate degree with a preferred focus in Religion/Missions and/or Communications and Recruitment. Will consider a minimum of two years relevant work experience.
- Able to communicate clearly and effectively in person, in writing and on the phone.
- Able to build and manage a portfolio of pre-applicants and applicants to SEND.
- Able to easily and effectively establish and maintain relationships.
- Able to contribute positively as part of a Mobilization Team through collaboration of ideas and tasks, encouragement and input towards fellow team members, willing to carry the workload, eager to participate in team meetings and activities.
- Able to engage pastors and church staff in context of missionary mobilization, sending and care.
- Sensitive to dynamics of working in unity across denominations and organizations.
- Functions well both independently and in a team environment.
- Demonstrates appropriate technological proficiency.
- Able to track the details related to scheduling, budgets, mobilization events, follow-up, etc.
- Able to assess and interview candidates through all stages of the mobilization process and for all lengths of service.
- Able to ask insightful and probing questions.
- Able to manage time and prioritize work related tasks both effectively and efficiently.

Interested candidates should send cover letter, resume and past salary history to:
Eric King, eking@send.org

Pursuant to the Civil Rights Act of 1964, Section 702 (42 U.S.C. 2000e 1(a)) **SEND International US has the right to, and does, hire only candidates who agree with SEND's doctrinal statement.**